

Jeremiah W. (Jay) Nixon
Governor



Doug Nelson
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
Office of Equal Opportunity
301 W. High Street, Room 630
Post Office Box 809
Jefferson City, Missouri 65102-0630
(573) 751-8130 FAX: (573) 522-8078
<http://oeo.mo.gov/>

Celeste Metcalf
Director

November 19, 2014

Keith Contracting, LLC
Brice P. Jones
1906 Old US Highway 40
Columbia MO 65202

OA/OEO CERTIFICATION #M04884
EFFECTIVE DATE: 11/19/2014
EXPIRATION DATE: 7/17/2015

Dear Certified Vendor:

The Office of Equal Opportunity (OEO) is pleased to notify you that your firm has met the requirements for certification as a bona fide Minority-owned Business Enterprise (MBE).

This certification is valid until the expiration date above. This expiration date does not coincide with the expiration of your certification with the **Missouri Department of Transportation/MRCC** due to our three-year requirement. In order to maintain your certification with the state, your certification with the certifying agency above must remain valid during this period. Recertification forms will be sent at least 30 days prior to the expiration date of your certification. It is your responsibility to ensure that your certification is updated.

Work conducted by your firm in the delivery of commodities and/or services for the state will count toward the MBE participation goals if your firm performs a commercially useful function; is responsible for a distinct element of the work of a contract; and carries out its responsibilities by actually performing, managing and/or supervising the work.

If there is any change in the ownership or control of your firm, you must notify this office immediately. Failure to report any of these changes to this office or violation of the rules of the Office of Equal Opportunity-Certification Program may result in the revocation of your certification.

Your firm's name will appear in our MBE Certified Directory that can be accessed on the Internet at home page address: <http://oeo.mo.gov/>. Please direct all written inquiries to the Office of Equal Opportunity-Certification Program at the address listed above, or call (877) 259-2963 or (573) 751-8130.

Sincerely,

A handwritten signature in cursive script that reads "Celeste Metcalf".

Celeste Metcalf
Director

CM:jc



State of Missouri
Office of Administration
Office of Equal Opportunity

Doug Nelson
Commissioner of Administration

Celeste Metcalf
Director

This is to certify Keith Contracting, LLC qualifies as a Minority-Owned Business Enterprise that has met the eligibility criteria established by the State of Missouri, Office of Administration.

Celeste Metcalf

Celeste Metcalf, Office of Equal Opportunity

Certification Number M04884 Date of Issue 11/19/2014 Date of Expiration 7/17/2015